

Atal Incubation Centre – CVRAMAN College of Engineering Foundation

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Atal Incubation Centre – CVRAMAN College of Engineering Foundation is inviting applications for selection of its lead position in **the Atal Incubation Centre** to be established at C. V. Raman College of Engineering (CVRCE), Bhubaneswar campus as mentioned below

1. Chief Executive Officer / Chief Operational Officer/Head of Incubator - 01 position

An Atal Incubation Centre (AIC) at CVRCE is an Incubator for start-ups in the domain like (a) Manufacturing and Engineering, (b) Information & Communication Technology, (c) Water, Sanitation, Solid Waste Management and allied technology domain is being established at CVRCE campus under Atal Innovation Mission of NITI Aayog, subject to necessary approvals by the latter.

Glimpse of Incubator

This incubator supported by Atal Innovation Mission is focusing on domains like (a) Manufacturing and Engineering, (b) Information & Communication Technology, (c) Water, Sanitation, Solid Waste Management allied technology domains. Primarily the incubator will work with early stage start-ups who have a demonstrable Proof of Concept for their innovation. This will be located in CVRCE campus and wish to be a lead innovation and incubation centre in state and national ecosystem. The Incubator will be leveraging core strengths of academia and allied stakeholders associated with C. V. Raman Group of institutes and adapt the best practices available globally in this domain. This incubator will be supporting innovations coming from various academic campuses, Alumnus, local ecosystems and create a strong innovation pipeline as a feeder for this. Our incubator will run various programs throughout the year to hatch some of the best entrepreneurial minds and turn them into scalable technology start-ups in mentioned domains. We wish to give all possible support to our incubates so that they become a good product market fit and upscale their ventures. We wish to collaborate with best ecosystem enablers, investor networks, R&D labs, Product design facilities, Research Institutes and others who can support our start-ups at different stage of the value chain.

Thrust Area for Incubator

- (a) Manufacturing and Engineering,
- (b) Information & Communication Technology,
- (c) Water, Sanitation and Solid Waste Management

Applications are invited along with details for the same are as follows:

1. Head of this Incubation Centre**JOB DESCRIPTION: (Head – CEO/ COO)**

- The Head of the Atal Incubation Centre (AIC) at CVRAMAN College of Engineering Foundation will be the operational and de-facto executive head of the Incubation Centre at CVRCE. The Head will be assigned an appropriate title, either that of the Chief Executive Officer (CEO) / Chief Operating Officer (COO) or equivalent post selection.
- The Head shall be appointed under the aegis of CVRAMAN College of Engineering Foundation, a not-for-profit organization incorporated specifically for the Atal Incubation Centre. The Head shall collaborate with and report to the Board of Directors, AIC-CVRAMAN College of Engineering Foundation.
- It is expected that the Head shall play a crucial role towards establishing the Atal Incubation Centre from afresh and manage its growth and sustainability. The grant process of the AIC is still underway, as of announcement of this application procedure.
- The Head will be required to lead all operations of the Incubator, give it strategic direction, build and scale incubation programs, outreach programs, measure impact, as well as collaborate with national and global ecosystems to employ best practices in order to convert the incubation Centre into a world-class hub for solving Health related issues.
- Create significant value for start-ups, investors and incubator and make it one of the top incubator in this domain globally.
- He/She should be able steer the early Stage Start-ups to Growth stage enterprises in due course of time and make the incubator Sustainable.

ELIGIBILITY CRITERIA:

- A Graduate/Post graduate from any nationally reputed institute/university having Minimum 8 years of overall work experience, with a) substantial experience in the Translational Research/startup / Innovation /Entrepreneurship domain, either as a startup founder / co-founder / core team member /key employee of a start-up or b) as an key enabler of startup/Innovation ecosystem or c) in a lead position in reputed Innovation & Startup promoting organization or d) an academician with substantial proven inclination towards innovation, entrepreneurship, product design and allied domains.
- A Graduate/Post graduate in any streams related with(a) Manufacturing and Engineering/ (b) Information & Communication Technology / (c) Water, Sanitation and Solid Waste Management, An MBA or higher degree with relevant experience in the field of innovation, entrepreneurship may be added advantage. Candidate who have helped start-ups/Incubators to scale up through funding/market development and allied means will be preferred. If the candidate is from Start-up background, he/she should have raised funding from credible sources or expanded his start-ups to certain level. Experience of building a start-up though it might have failed at decent stage is valued positively as this experience would be quite handy for nurturing start-ups.
- Applicants must be able to clearly demonstrate entrepreneurial skills and past experience as an enabler for startups/Innovation ecosystem or as an entrepreneur or startup founder will be handy. The candidate should have ability to develop network with the local or regional institutions, stakeholders and take leadership role in creating support system for incubated start-ups.
- Applicants with previous experience collaborating with government departments / agencies / allied organizations/Private sector, along with demonstration of fundraising for non-profit organizations shall be preferred for shortlisting.
- Applicants must mandatorily have a clear understanding of local, national and global startup ecosystems and the ability to find ways to collaborate with ecosystem stakeholders for advancing the objectives of the AIC.
- Applicants should be able to clearly demonstrate understanding of innovations and incubatees in mentioned thrust areas.
- Applicants must be able to clearly demonstrate leadership and management skills, and previous experience leading teams and programs is a must.

- Applicants must possess a strong command on English language, preferably with suitable proficiency in Hindi. Applicants are expected to be well suited in conceptualizing, compiling, and putting together papers, presentations, documents, proposals, etc.

COMPENSATION:

Maximum CTC up to AIC-CVRAMAN College of Engineering Foundation fixed and consolidated, per month, as per Atal Innovation Mission rules. This is the maximum possible CTC and the final offer may defer.

SELECTION PROCESS & TERMS:

- A shortlist of applicants will be selected by an expert Committee from all the applications received. Shortlisted applicants shall then be invited for a personal interview by a high-level empowered selection committee.
- A merit list of candidates shall be created based on personal interviews, and in order of precedence of the merit list, an applicant shall be selected for the position of the Head.
- A formal employment offer shall only be offered to the selected applicant upon mutual understanding of joining date and strategic outlook of the selected candidate. The selected applicant shall also be given considerable time for transitions between jobs, if so necessary, as per mutually agreed terms.
- The decision of the management of CVRAMAN College of Engineering foundation and its parent body shall be final in all matters related to this selection and eventual recruitment.
- Performance of the candidate will be reviewed annually and if found satisfactory can be extended further. A candidate can be selected for max 5 years if his/her performance is found satisfactory.

HOW TO APPLY:

Interested applicants can apply on the given link on or before 10th November 2018

Link: <http://recruitment.cvrgi.edu.in/>